Patrick County School Division Woolwine Elementary School August 31, 2019

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Title I schools implementing school wide programs are required to develop schoolwide plans in accordance with Section 1114(b) of the *Every Student Succeeds*Act of 2015 (ESSA). Guidelines for plan development include the following:

- The plan should be developed with the involvement of:
 - o Parents;
 - O Other members of the community to be served;
 - O Individuals who will carry out the plan, including teachers, principals, other school leaders, administrators, paraprofessionals present in the school;
 - The local education agency;
 - o To the extent feasible, tribes and tribal organizations present in the community; and
 - If appropriate
 - Specialized instructional support personnel;
 - Technical assistance providers;
 - School staff; and
 - o If the plan relates to a secondary school, students and other individuals determined by the school;
- The plan should be available to the Local Educational Agency (LEA), parents, and the public; information in the plan should be in an understandable and uniform format and, to the extent practicable, provided in a language that parents can understand; and
- If appropriate and applicable, the plan should be developed in coordination and integration with other federal, state, and local services, resources, and programs, such as programs supported under ESSA, violence prevention programs, nutrition programs, housing programs, Head Start programs, adult education programs, career and technical education programs, and schools implementing comprehensive support and improvement activities or targeted support and improvement activities under section 1111(d).

The ESEA requires four components to be included in the schoolwide plan. The template below provides a framework that may be used to develop and/or

update a schoolwide plan. For each component, the narrative section in the template should be completed in sufficient detail to document how the component has been thoroughly and thoughtfully addressed. Schoolwide plans should be reviewed annually and revised as necessary to promote continuous improvement and to reflect the school's initiatives to upgrade the entire educational program of the school.

To maintain focus, eliminate duplication of effort, and promote comprehensiveness, schools should operate under a single plan if at all possible. A school that already has a plan for school improvement might consider amending it, rather than starting over, provided that the existing plan was based on a comprehensive needs assessment and can be revised to include the four required schoolwide components. This template can be used by schools with existing Indistar® plans to reference indicators and tasks in the Indistar® plan that related to the schoolwide components.

Directions: Complete each of the four components by following these steps:

Using Indistar®:

- Access the Title I Schoolwide Plan template from the "Complete Form" tab of the Indistar® dashboard.
- Provide a narrative response that describes how the school has addressed the requirements for each component;
- Where applicable, identify the indicator(s) and task number(s) from the school's Indistar® plan that align with each required component;
- Click "Save" at the bottom of the form to save your responses; and
- Submit the plan to your LEA Division Contact by returning to the dashboard. Under the "Submit Forms/Reports" tab, go to the Title I Plans section, and select the Title I Schoolwide Plan "Submit" button.

Not Using Indistar®:

- Access the Title I Schoolwide Plan template on the Title I website.
- Provide a narrative response that describes how the school has addressed the requirements for each component; and
- Submit the plan as directed by your LEA Title I Coordinator.

Resources:

Schoolwide program resources, including USED guidance on *Designing Schoolwide Programs*, *Supporting School Reform by Leveraging Federal Funds in a Schoolwide Program*, and *Title I Fiscal Issues*, can be accessed at the <u>Title I website</u> under Guidelines and Procedures/Federal Guidance.

A Virginia Department of Education presentation on *Requirements and Implementation of a Title I Schoolwide Program* can be accessed at: http://www.doe.virginia.gov/federal_programs/esea/index.shtml.

Component 1 §1114(b)(6):

A comprehensive needs assessment of the entire school that takes into account information on the academic achievement of children in relation to the challenging state academic standards, particularly the needs of those children who are failing, or are at-risk of failing, to meet the challenging state academic standards and any other factors as determined by the local educational agency.

Evidence: A systematic effort involving multiple stakeholders to acquire an accurate and thorough picture of strengths and weaknesses of the school community, thus identifying student needs through a variety of information-gathering techniques. A data analysis summary must be included which incorporates benchmarks used to evaluate program results. The results of your data analysis must guide the reform strategies that you will implement to improve instruction for all students.

Narrative

Woolwine (WES) is an elementary school serving grades PreK-7. The current school population is 171 students. There are 88 male students and 83 female students. Woolwine's population consists of 9% Hispanic, 87.1% white, 1% Black, and 2% Two or more races. The English Language Learner population is 5% and all Hispanic. The economically disadvantaged rate is 62.57%. There are approximately 45 of our students receiving special education services that consist of the categories: Speech and Language, Other Health Impaired, Specific Learning Disabilities, Intellectual Disabilities, Emotional Disabilities and Autism. The average class size in our PK-3 classes is 16 and average class size in 4-7 grade classes is 19 students.

Woolwine Elementary School currently has 31 instructional and support staff members. Woolwine has one to two teachers per grade level. For the upcoming school year, classes in grades K-2 will be self-contained with uninterrupted 90 minute reading blocks. Each reading block will include an instructional support person for 45 minutes of the reading block. Our reading staff consists of a Title I teacher, Title 1 Teacher Assistant, and one PALS Teacher Assistant. Students have access to computer labs, iPads, and educational software (Study Island, Math IXL and Reading Eggspress). This school year we are continuing the implementation of small group reading instructional practices in our Kindergarten through 3rd grade. In addition, a 1:1 technology initiative has been implemented in grades Kindergarten to seven at WES. WES offers a preschool program for children four years of age and for this school year those students will be served at Meadows of Dan Elementary School. Woolwine Elementary participates in a weekend Backpack program. The school provides a school counselor to assist students and parents and provides two onsite Family Preservation counselor and one Piedmont community services counselor for referred and qualified students. We currently offer an in -school or after-school tutoring program from October to March. Woolwine is fully accredited in all measured subject areas.

The following are the results for the 2018-2019 school year:

Subject:	Accreditation Benchmark:	:	2018-2019
English	75%		89.7%
Math	70%		96.1%
History	70%		94.2%
Science	70%		92.8%

Our 5 year trend is listed below:

English	2012-2013 78%	2013-2014 74%	2014-2015 85%	2015-2016 84%	2016-2017 86%	2017-2018 90.38%
Math	2012-2013 85%	2013-2014 83%	2014-2015 95%	2015-2016 96%	2016-2017 98%	2017-2018 93.20%
History	2012-2013 92%	2013-2014 82%	2014-2015 98%	2015-2016 95%	2016-2017 100%	2017-2018 92.16%
Science	2012-2013 92%	2013-2014 87%	2014-2015 88%	2015-2016 93%	2016-2017 92%	2017-2018 93.75%

SOL scores indicate continued success in all subject areas based on VDOE benchmarks including Students with Disabilities in 17/18 moved from 58.69% to 77.27% when including combined growth rate, without the combined rate it is 54.55%. For 18/19 SWD was a 70.3 and there was no combined rates to add in. S This SWD subgroup would remain an area of concern for reading. Examining our SWD subgroup in 17/18, 85.71% of SWD students passed their Math SOL. For 18/19, 88% of SWD passed their Math SOL, which shows a gain of 2.3% for this population of learners.

Writing continues to an area of concern and fifth graders utilized a PBA assessment for this school year.

Woolwine Elementary School administration and faculty began data analysis of the Spring 2019 SOL scores in the summer of 2019 in order to plan for the 2019-2020 school year. Data was used to determine specific strengths and weaknesses in student performance and instructional practices. Throughout the year, various teams (multidisciplinary grade level, vertical, leadership) continue to meet regularly to review data and instructional strategies. In addition, teachers participate in a 31-division consortium in which they evaluate curriculum materials, design rigorous lesson plans, align

common assessments, and share best practices throughout the Commonwealth of Virginia. Teachers have worked together to unpack the standards and develop curriculum guides with instructional resources. Professional development is being provided throughout the year for specific areas of need.

Students at Woolwine Elementary School will continue to take the MAP assessment two times per year to measure student growth in grades 2. The MAP assessment is a norm-referenced test that provides relevant data of student strengths and weaknesses in reading and math. Teachers use MAP data to tier students for differentiated instruction. The Learning Continuum provides teachers with a profile of each student that includes proficiency levels for specific skills. Based on deficiencies, teachers collaborate to determine research-based interventions to help bridge gaps in learning.

Teachers in grades PreK-2 use PALS data to determine students' strengths and weaknesses in reading. This year we will again be using the Virginia Kindergarten Readiness Program/VKRP program for math. Students who are identified by the universal screening tool in grades PreK-2 receive additional inclusion and push-in services. Identified students are re-assessed midyear and end of year. Students in grades 4-7 are assessed with the CIP benchmarks for reading, math, science, and history, while students in grades 2 and 3 are assessed with the CIP for reading and math. Students who fall below the benchmark receive additional inclusion and push-in services from the Algebra Readiness tutor weekly for math and small group tutors for other content areas.

Teachers use formative and summative assessments to guide instruction and to plan for differentiation and remediation. Through the use of small group instruction in grades Pre K-3, teachers are able to differentiate small group instruction for both reading and math. Multidisciplinary grade level teams (classroom teachers, teaching assistants, Title I teachers, special education teachers, Algebra Readiness tutor) work collaboratively to tier students and determine the level of interventions needed and to create common assessments that are aligned to the standards in content and cognitive levels.

Each grade level meets weekly in PLCs to discuss student progress data. Students are re-tiered each grading period or as needed. Teachers also discuss alignment, pacing, and assessments to determine effective remediation. If intervention is provided with fidelity and is not working, the team will reevaluate interventions.

Teachers are using small guided reading groups and word study to target individualized student needs. Tier 2 and Tier 3 reading students receive additional support from Title I teachers, SPED teachers, and teacher assistants. Reading programs utilized in all grade levels at WES include: Study Island, PowerSchool Analytics, Reading Eggs, Reading Express, and Reading A-Z. Math programs used at WES include IXL, Study Island, and PowerSchool Analytics. Full implementation of the new VDOE Math SOLs began in the fall of 2018. Updated instructional materials including textbooks, teacher

resources, math manipulative labs, and online personalized math tutor software have been secured to support rigorous math instruction and the alignment of lesson plans, instructional practices, and assessments.

Student progress is monitored by classroom teacher, intervention specialist, PLC team, special education teacher, facilitators, and administration on a regular basis. Project based assessments were created in all content areas in grades K-7. PBAs during the 2017-2018 and 2018-2019 and school year were assessed and can now be accessed and reused through the Patrick County District PBA bank.

The comprehensive needs assessment indicated the following factors having the most impact on student achievement: Student Involvement and Engagement in Their Learning, Culture of High Expectations, Family and Community Engagement, and Retention of High Quality Staff. The WES Family Engagement Survey indicated that school staff work to build positive relationships with family, but may need to offer some more trainings on ways to navigate our website and parent portal to aid parents in understanding weekly and quarterly progress. In addition the survey indicated that parents are interested in knowing more about additional supports and resources for their students. The survey noted that parents have enjoyed the variety of events about student learning particularly the reading and math nights for students in all grades.

Based on the analysis of student achievement data, the family and community engagement survey, and the comprehensive needs assessment for 2018 Woolwine Elementary School plans to:

- Continue to offer help sessions to parents and students for navigation of the school website, online parental portal and student progress.
- Continue to hold sessions on the different resources and supports that parents are interested in such as using websites at home for tutoring.
- Continue the use of student-led conferences in place of parent/teacher conferences to improve parental engagement and student accountability.
- Continue to work with our TDT provider, Family Preservation Counseling group and Piedmont Community Services counselor to ensure students needing additional emotional and support are receiving services.
- Continue to utilize colleague observations and cooperative observations to drive the sharing of best teaching practices.
- Continue to shift funds from after-school tutoring program to in-school Reading and Math tutors to provide support for Tier II and Tier III students.

- Continue to develop our understanding of literacy by participating in professional development focused on literacy strategies brought to us by Beth Estill to target instruction for all students.
- Continue to follow the updated literacy plan developed by Patrick County School Division, and new curriculum guides specifying both skills and strategies.
- At weekly Professional Learning Meetings, we will disaggregate the reading assessments (PALS, TOPA, Guided Reading Levels, Word Study, Developmental Spelling Assessments (DSAs), benchmark tests, common assessments, and classroom work) and look at each child who is not reading on grade level, analyze what supports the child is getting, and align their instruction with their deficits based on the assessment data.

Budget Implications:

- Shift the allocation of tutoring funds to provide more in-school tutoring/remediation opportunities in reading and math as opposed to afterschool tutoring sessions.
- Purchasing non-fiction text to teach content for science and social studies during small group reading instruction.

Benchmark/Evaluation (or related Indistar® indicators (if applicable):

- Benchmarks: CIP (All subject areas 2-7), MAP (2), and PALS (PK-3)
- Quarterly CIP Benchmark testing in all SOL tested subjects: October, December, March
- MAP Fall and Spring testing: August and April grade 2 and as needed on case by case basis
- Running Record Assessment for Tier III reading students at the beginning of the Fall and Spring Semester
- DSA Spelling Inventory for all 1st & 2nd graders at the end beginning of the year and throughout the year
- Tracking of Tier II and Tier III students using PowerSchool Assessment to measure SOL pass rate in Math and Reading
- TOPA as a diagnostic tool to plan instruction that is individualized for students
- VKRP for Kindergarten Math
- Writing Portfolio for 4-7

Component 2 §1114(b)(7)(A)(i):

Provide a description of schoolwide reform strategies that provide opportunities for all children, including each of the subgroups of students (as defined in section 1111(c)(2)) to meet the challenging state academic standards.

Evidence: Scientifically-based research strategies based on identified needs and designed to raise the achievement level of all students on content standards. Provide information on how the selected strategies will increase student achievement in underperforming subgroups, if applicable. Include a description of how the reform strategies will be evaluated for effectiveness.

Narrative:

In examining our 2018-2019 SOL testing data, gains were made however, concerns persist for our students in the students with disabilities (SWD) subgroup in Reading. To address these issues Woolwine Elementary plans to:

- Articulate the expectation that all K-7 grade level teachers meet with every student every day who is reading on the intensive or marginal level (below grade level).
- Recruit community volunteers to assist selected students in K-1-2 with sight word recognition, letter and sound identification, and text reading with prompting
- Continue to tie Fountas and Pinnell level as recorded through Running Records to the IEP goals of Tier III Special Education students in reading.
- Continue to utilize the Developmental Spelling Assessment (DSA) with our Tier III readers to better address specific needs with below level readers.
- Continue to incorporate a scheduled remediation time in grades K-3 to target student needs with our below grade level learners with specific attention to our special needs group. During this remediation period we will work to include retired teachers to assist students in a small group and/or 1:1 setting
- Continue to alter Master Schedule and Teacher Assistant support schedules to allow for consistent support in all K-3 90 minute literacy blocks to promote small group instruction with push-in support for Tier II and Tier III students to focus on reading development. Many of these students fall into our Special Education population.
- Continue to strategically place SPED support to ensure that classes containing Special Education students are provided additional teaching support to allow for small group instruction/remediation during in-class sessions.

- Title I, PALS, ESL, Algebra Readiness, and the Special Education Teacher/TA will provide tier 2 and tier 3 support to students (based on need) with the goal of maximizing instructional time for at risk students in the areas of reading and math.
- Administration and Instructional Coach will analyze PALS testing data to identify the specific need for each student and develop
 a specific small group instructional plan for each student
- Professional Development opportunities for all staff (Small Group Instructional Strategies, Math Centers, Writing, PALS,
 Technology in the Classroom, Reading Eggspress, Study Island)
- WES will utilize instructional coach to assist teachers in implementation of small group reading strategies and math resources.

Budget Implications:

• Remediation funding - how to best utilize allotment to reach all students at a time during the school day

Benchmark/Evaluation (or related Indistar® indicators (if applicable):

- Quarterly CIP Benchmark testing in all SOL tested subjects: October, December, March
- MAP Fall and Spring testing in 2nd grade as universal screener and for child study purposes.
- Running Record Assessment for Tier III Reading students at the beginning of the Fall and Spring Semester
- Developmental Spelling Assessment (DSA) for Tier III readers at the end of the first semester and end of the school year: January, May
- TOPA
- Weekly Powerschool Analytics assessments which include formative and summative
- PALS Quick checks

Component 3 §1114(b)(7)(ii):

Provide a description of schoolwide reform strategies that use methods and instructional strategies that strengthen the academic program in the school; increase the amount and quality of learning time; and help provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.

Evidence: Scientifically-based research strategies or activities that strengthen and enrich the academic program by: extending the school day; embedding reading and/or mathematics curricula into other instructional areas; or other strategies as appropriate. Include a description of how the reform strategies will be evaluated for effectiveness.

Narrative:

Woolwine Elementary School utilizes an 8th period of 30 minutes at the end of the day for targeted one-on-one and small group remediation and intervention sessions for grades K-3 and 4-7. This period allows for our core area teachers, Title I support, special education teachers, and support staff to work with our students in the areas of math and reading.

To address these issues Woolwine Elementary School plans to:

- Continue to follow the CIP pacing guide for all subject areas
- WES K-2 grades will continue to follow the PCPS literacy pacing guide.
- Continue the guided reading library which allows all ELA teacher to use nonfiction text to incorporate content into small group reading instruction.
- Continue to improve upon the 8th period remediation time by adding clubs and enrichment activities to allow for greater flexibility for teachers in order to offer remediation sessions for students in small groups and/or 1:1.

- WES will continue to use the Digital Learning Lab materials as an enrichment opportunity to students
- Continue to shift funds from after-school tutoring program to in-school Reading and Math tutors to provide support for Tier II
 and Tier III students.

Budget Implications:

Shift the allocation of tutoring funds to provide more in-school tutoring/remediation opportunities in reading and math as opposed to after-school tutoring sessions.

Benchmark/Evaluation (or related Indistar® indicators (if applicable):

- Quarterly CIP Benchmark testing in all SOL tested subjects: October, December, March
- MAP Fall and Spring testing in 2nd grade as universal screener and for child study purposes.
- Running Record Assessment for Tier III Reading students at the beginning of the Fall and Spring Semester
- Developmental Spelling Assessment (DSA) for Tier III readers at the end of the first semester and end of the school year: January, May
- PowerSchool Analytics formative and summative assessments
- Performance based assessments at least one time in each class over the course of the school year
- Tracking of Tier II and Tier III students using Powerschool Assessment to measure SOL pass rate in math and reading

Component 4 §1114(b)(7)(iii):

Provide a description of schoolwide reform strategies that address the needs of all children in the school, but particularly the needs those at risk of not meeting the challenging state academic standards, through activities which may include—

- Counseling, school-based mental health programs, specialized instructional support services, mentoring services, and other strategies to improve students' skills outside the academic subject areas;
- Preparation for and awareness of opportunities for postsecondary education and the workforce, which may include career and technical education
 programs and broadening secondary school students' access to coursework to earn postsecondary credit while still in high school (such as Advanced
 Placement, International Baccalaureate, dual or concurrent enrollment, or early college high schools);
- Implementation of a school wide tiered model to prevent and address problem behavior, and early intervening services, coordinated with similar activities and services carried out under the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.);
- Professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data from academic assessments, and to recruit and retain effective teachers, particularly in high-need subjects; and
- Strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs and, if programs are consolidated, the specific state educational agency and local education agency programs and other federal programs that will be consolidated in the schoolwide program.

Evidence: Scientifically-based research strategies or activities such as student support services; behavior intervention systems; tiered systems of support; teacher recruitment and/or retention activities; or other activities as appropriate. Include a description of how the reform strategies will be evaluated for effectiveness.

Narrative:

In order to address the academic needs and potential special education of needs of students at Woolwine Elementary School:

- Continue the use of RTI tiering model based on the student academic performance on SOL testing, MAP assessments, CIP benchmarks, classroom achievement, Fountas and Pinnell Running Records, and DSA data.
- Continue to use the Child Study process with potentially utilizing data from RTI tiering to initiate Child Study process
- Continue to use the quarterly data analysis breakdown, PLC meetings, and principal's analysis to target areas of strength and

weakness.

Continue to use retired teachers and volunteers to work individually and in small groups.

In order to address the social and emotional needs of our students Woolwine Elementary School plans to:

- Continue to offer Attendance Incentives to meet student needs in order to avoid chronic absenteeism
- Attendance coordinator met with and provided court services to support at risk families.
- Continue to increase the use of our Therapeutic Day Treatment program. In the past year, we have expanded our TDT program to include 2 counselors and this year added in another school based counseling service, Piedmont Community Services with one counselor on site each day school is in attendance.
- Focus on our guidance counselors at-risk program on improving the academic/study-skills of students in Tier II and Tier III.
- Continue to implement a new career exploration tool, Major Clarity. Major Clarity allows students to try out careers through
 interactive activities and video content that simulates career paths. Students are able to explore careers suited to their
 interests, skill, and educational goals.

Woolwine Elementary School in conjunction with Patrick County Public Schools will address professional development needs in the following ways:

- Offer a number of Summer and fall Learning Classes ranging in topics from Flipped Classrooms to Increasing Student Discourse to Effectively Addressing Students with Dyslexia, austim and other specific special education areas.
- Continue to offer access to CIP website resources. A Google classroom has been created for continued grade level support in
 each subject area. Materials will be discussed in PLC meetings and in division grade level meetings.
- Continue to offer professional development opportunities at monthly faculty meetings as needed.
- Continue to provide small group reading instruction development based on Beth Estill training and provide access to Beth Estill materials to enhance their small group and word study instruction.
- Offer additional sessions on 6 + 1 Writing Traits training as a follow-up to previous training with emphasis on K-3 and 4-7 writing skills progression

- Offer summer retreat learning opportunities on the following topics: Assessment for Learning, Instructional Leadership, and Effective Practices
- Continue to establish a PLC Plan to allow for department teams to meet twice a month to focus on vertical alignment and
 professional development, while meeting in grade level PLC teams once a month to focus on individual student needs and
 student data
- Utilize division level Academic Coaches to provide additional support to the instructional staff and professional development.

Budget Implications:

• Funding for continued professional development

Benchmark/Evaluation (or related Indistar® indicators (if applicable):

Professional development will be evaluated by:

- Quarterly CIP Benchmark testing in all SOL tested subjects: October, December, March
- MAP Fall and Spring testing in 2nd grade as universal screener and for child study purposes.
- Staff Surveys

Student social and emotional needs will be evaluated by:

- VKRP Checklist
- Student discipline data and threat assessment data
- Counselor-student self assessments
- Behavior Surveys
- Ongoing analysis of guidance referrals
- Piedmont Community Service Support
- Family Preservation (TDT) Support